



## Family Business

### Members

- Susan K. Dromsky-Reed
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**Brach Eichler serves as private general counsel to individuals, families, and family businesses by employing our cross-disciplinary team with vast resources customized for your specific business objectives.** Our Family Business Group, which includes attorneys and other professionals from many practices across the firm, regularly provides guidance and advice regarding the best structure to suit the family's objectives. We assist numerous family businesses at all stages of growth and development.

Family businesses have unique challenges in addition to the legal and business issues faced by other organizations, and Brach Eichler provides comprehensive legal services responsive to those unique needs. Legal services often include advice about regulatory compliance, compensation and equity incentives for family owners and non-family employees, disability and retirement planning, and dispute resolution.

Our attorneys have many years of experience preventing family conflicts while providing advice on the difficult legal questions of business succession, corporate governance, structuring, & decision making, business or asset purchases and sales, executive compensation, retirement of senior family members, and conflict & dispute resolution. A family business needs legal counsel who knows how to address the challenges of generational differences and family member relationships that evolve over time. The attorneys of our firm have experience in corporate, estate planning, tax, charitable planning, real estate, environmental law, and litigation.

We focus our efforts on maintaining stability and unity among family members because our goal is to assure the ongoing vitality of the family as well as the continued viability of the enterprise. Our attorneys achieve favorable conclusions by developing appropriate succession strategies, managing execution of the plan, and devising methods to address challenges effectively.

Brach Eichler offers advice and guidance on several issues which may arise in the context of family-owned businesses and succession planning:

- Business tax planning
- Business counseling
- Charitable trusts
- Company structures
- Compensation and benefits for employees
- Compensation and equity incentives
- Domicile Planning
- Dynasty Trusts
- Employment Agreements
- Insurance and Insurance Trusts
- Irrevocable Trusts
- Leadership transition and succession
- Mergers and Acquisitions
- Minority shareholders
- Multi-jurisdictional trusts
- Non-active family owners
- Disability and retirement planning
- Dispute resolution
- Ownership Structures
- Prenuptial agreements
- Private foundations
- Regulatory compliance
- Revocable trusts
- Sale of business
- Shareholder agreements
- Shareholder liquidity
- Wills