Employment Law Update – January 2019: New Jersey's New Minimum Wage Law

New Jersey Adopts $15/Hour Minimum Wage To Be Phased in Through 2024

On Monday, February 4, 2019, New Jersey enacted a new law that will raise the minimum wage over five years, culminating in a $15/hour minimum wage on January 1, 2024. The phase-in schedule is as follows: $10/hour as of July 1, 2019; $11/hour as of January 1, 2020; $12/hour as of January 1, 2021; $13/hour as of January 1, 2022; $14/hour as of January 1, 2023; and $15/hour as of January 1, 2024. The phase-in runs through January 1, 2026 for seasonal employees and employers with five or less employees. Agricultural workers will see their minimum wage rise to $12.50/hour as of January 1, 2024, with the potential for a raise to $15/hour by January 1, 2027.

If you have any questions regarding the new law, please contact:

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