Governor Murphy Signs Executive Order Protecting Gender-Affirming Health Care



4/30/2023

On April 4, 2023, Governor Phil Murphy signed Executive Order No. 326 (EO 326) establishing New Jersey as a safe haven for gender-affirming health care.

EO 326 directs State departments and agencies to protect patients and health care professionals against legal repercussions for providing, receiving, assisting in providing or receiving, seeking, and traveling to New Jersey for gender-affirming health care services. The order explicitly prohibits government departments, agencies, and officials in the State from cooperating with investigations seeking to "impose civil or criminal liability or professional sanctions" on people providing or having gender-affirming healthcare in New Jersey.

For purposes of EO 326, "gender-affirming health care" includes services that address a transgender or nonbinary person's physical, mental, or social health needs, and that are designed to support and affirm a transgender or nonbinary person's gender identity, including but not limited to, mental health or psychiatric care; surgery, hormone replacement therapy and other nonsurgical treatments intended to align aspects of a person's life with their gender identity and other behavioral or medical interventions, treatments, and therapies designed to support and affirm an individual's gender identity.

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