

Charles X. Gormally

Member

Litigation, Cannabis Industry, Criminal Defense and Government Investigations, Labor and Employment

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Charles Gormally offers a proficiency in counseling clients with complex business matters, challenges to governmental regulation, contract disputes, and tort actions. Designated a Certified Civil Trial Attorney by the New Jersey Supreme Court, a distinction reserved for less than 2% of attorneys, Charles has successfully tried jury and bench trial cases in the Federal and state courts, as well as arbitration matters. Charles is a State of New Jersey certified mediator and formerly an elected official in Mountain Lakes.

As the senior trial counsel for the Firm, Charles regularly engages in trials in both New Jersey and New York on behalf of both plaintiffs and defendants. His most recent trial results included a verdict on behalf of a seriously injured worker leading to a recovery of $6 million and a verdict of $2.9 million in a business dispute on behalf of an insurance broker.

A strong advocate for the expansion of medical cannabis programs and the creation of a regulated cannabis marketplace in New Jersey, Charles has been widely quoted in the press on the challenges and opportunities for potential industry participants and the current legislative landscape.

In public sector matters, Charles has a demonstrated record of success in prosecuting constitutional challenges to legislation and governmental overreach on behalf of affected clients. For example, he compelled municipalities to alter their practices in connection with the collection of solid waste and recyclable materials. This action resulted in millions of dollars of cost savings to the clients and ultimately led to the adoption of state legislation to provide comparable municipal services to all multifamily properties. In addition, Charles has prevailed in actions overturning the exercise of overreaching municipal police power in matters including the improper regulation of video arcades, illegal public initiatives to modify rent

INDUSTRIES

- Cannabis

EDUCATION

- Seton Hall University School of Law, J.D.
- University of Scranton, B.S.

BAR AND COURT ADMISSIONS

- Colorado
- New Jersey
- New York
- U.S. Court of Appeals, Second Circuit
- U.S. Court of Appeals, Third Circuit
- U.S. District Court, District of New Jersey

control ordinances, and attempts to overcharge for housing inspections.

As General Counsel to the Firm, Charles provides advice, guidance, and direction to all attorneys at the firm. Charles has been peer review rated as **AV Preeminent**, the highest rating for professional excellence by **Martindale-Hubbell***. He has been consistently selected over the years by his peers to the "**Best Lawyers in America©**" list by **Best Lawyers®*** and to the "**New Jersey Super Lawyers**" list by **Super Lawyers®***. Charles is also an instructor with the Institute of Continuing Legal Education. Charles previously served for many years as a member of Brach Eichler's Executive Committee.

**Results may vary depending on your particular facts and legal circumstances.*

**No aspect of this advertisement has been approved by the Supreme Court of New Jersey.*

Click here for the Awards and Honors Methodology.

REPRESENTATIVE MATTERS

Each matter handled by Charles is dependent upon the unique facts and particular circumstances. An example of successful matters litigated by Charles include:

- Successful resolution of a class action claim in the Superior Court of New Jersey, Middlesex County, against a high-profile multifamily property owner brought by current and former tenants alleging consumer fraud, breach of contract, and entitlement to punitive damages.
- Obtained injunctive relief on behalf of a statewide group of specialty physicians resulting in a successful defense of a claim for recovery of $20 million asserted against them by a large managed care company.
- Represented statewide association of multifamily property owners before the New Jersey Supreme Court.
- Successfully defended a claim asserted by the United States that a large apartment owner had engaged in a pattern and practice of violating the Fair Housing Act. A trial in the federal district court resulted in a complete vindication of the client's position.
- Favorable jury verdict on behalf of a large distributor charged with unfair competition, breach of contract, and RICO violations asserted by a competitive firm.
- Multi-million-dollar settlement of a disputed stock option and disability claim asserted by a chief financial officer of a publicly traded company.
- Successful defense of claims for injunctive relief on behalf of a physician/shareholder arising from violation of a post-employment restrictive covenant in a large urban medical practice.
- Successful prosecution of claim for injunctive relief against a terminated employee of a temporary accounting services firm from engaging in similar business within a protected area.
- Complete vindication of a regional hospital system in a claim asserting misappropriation of trade secret and confidential information asserted in federal district court action.

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AWARDS

New Jersey Supreme Court

Certified Civil Trial Attorney

The Best Lawyers® in America, Commercial Litigation list*

2013-2026

NJBIZ® Law Power 50 list*

2021-2023

NJ Super Lawyers®, Employment & Labor: Employer and Employment Litigation: Defense list*

2006, 2007, 2009, 2011-2022

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PROFESSIONAL ACTIVITIES

- Member, American Bar Association
- Member, New Jersey State Bar Association

Insights

Blogs - *November 4, 2025*
Cannabis Laws in New Jersey – Frequently Asked Questions

Newsletters - *October 10, 2025*
Litigation Quarterly Advisor – Fall 2025

Awards - *August 21, 2025*
57 Total Brach Eichler Attorneys Recognized by Best Lawyers in America© 2026

B|E in the News - *April 3, 2025*
Supreme Court says CBD companies could face RICO charges

B|E in the News - *January 2, 2025*
Cannabis sector limps into 2025 because 'the gold rush is over'

Awards - *August 15, 2024*
45 Total Brach Eichler Attorneys Recognized in the "2025 Best Lawyers in America©" List by Best Lawyers

B|E in the News - *July 22, 2024*
Legal Cannabis in New Jersey—Core Developments and What to Expect Next

B|E in the News - *May 23, 2024*

Could rescheduling provide leverage for cannabis interstate commerce?

B|E in the News - *May 20, 2024*

Diverging opinions among legal experts on rescheduling timeline

B|E in the News - *August 30, 2023*

Landlord group sues to stop Jersey City's new tenant right-to-counsel program