

Eric Magnelli

Member

Labor and Employment, Environmental and Land Use, Litigation

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> I have 100% confidence that my attorney always has our best interest at heart, for this I have Eric Magnelli to thank, he has become a true VIP to our company.

~ Lynore D., Otex Specialty Narrow Fabrics

**Results may vary depending on your particular facts and legal circumstances.*

Eric Magnelli's practice is designed and implemented to avoid lawsuits, allowing his client's to devote their time and energies on their business and family. However, when lesser means have failed or cannot reasonably be employed, Eric's extensive experience as a trial lawyer protects his clients' interests with the same vigor and resolve that made him a Sergeant in the U.S. Marine Corps Infantry.

Eric concentrates his practice on labor and employment matters and a broad range of complex commercial litigation, construction disputes and contract interpretation. He counsels, investigates and litigates a wide range of labor and employment matters such as discrimination, harassment, whistleblowing, discipline and discharge, layoffs, collective bargaining agreements, reasonable accommodations, compliance with state and federal family and medical leave laws, applicable wage and hour laws, ERISA and OSHA regulations and also conducts training in these areas for executives, directors, managers, supervisors, and employees. Eric drafts and provides advice on employment contracts, employment manuals, personnel policies and procedures, restrictive covenants, and severance agreements.

INDUSTRIES

- Construction
- Manufacturing

EDUCATION

- Seton Hall University School of Law, J.D.
- Seton Hall University's John C. Whitehead School of Diplomacy & International Relations, M.A.

BAR AND COURT ADMISSIONS

- New Jersey
- New York
- Georgia
- Northern District of Georgia
- U.S. Court of Appeals, Second Circuit
- U.S. Court of Appeals, Third Circuit
- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

REPRESENTATIVE MATTERS

Each matter handled by Eric is dependent upon the unique facts and particular circumstances. An example of successful matters handled by Eric include:

- Goldrich, et al. v. Crecco, et al. (Hudson County 2022) – Awarded summary judgment dismissing Plaintiff's discrimination, retaliation, civil rights act and whistleblower claims
- MZM Construction v. N.J. Building Laborers Statewide Benefit Funds (D.N.J. 2022) – Awarded summary judgment that construction company was not signatory to a CBA due to fraud in the execution
- MZM Construction v. N.J. Building Laborers Statewide Benefit Funds (3d Cir. 2020) – Affirmed the District Court's enjoining of an arbitration provision
- Secretary of Labor v. Roy Rock, (O.S.H.R.C. 2021) – Reversed and vacated OSHA citation imposed on concrete contractor
- Nacirema Demolition, et al. v. N.J. Building Laborers Statewide Benefit Funds, (D.N.J. 2020) – Awarded summary judgment that demolition company was not signatory to a CBA
- Salinas v. Hospice Comfort Care of New Jersey, et al., (Hudson County 2015) –Awarded summary judgment dismissing Plaintiff's whistleblower claims
- Logistics Engineering and Systems Integration Services v. Guerra, et al. (Morris County 2015) – Successfully enforced a Non-Compete Agreement for employer, receiving an award of damages, attorneys' fees and costs

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AWARDS



New Jersey "Super Lawyers®" list*

2020-2025

*No aspect of this advertisement has been approved by the Supreme Court of New Jersey.
Click here for the Awards and Honors Methodology.

PROFESSIONAL ACTIVITIES

- United States Marine Corps

Insights

Firm Announcements & Wins - *February 9, 2026*

Brach Eichler Expands to Georgia with New Alpharetta Office Focused on Labor and Employment Law

Newsletters - *October 10, 2025*

Litigation Quarterly Advisor – Fall 2025

Alerts - *October 10, 2025*

Employee Rights Expanded Under the NJ Worker Freedom from Employer Intimidation Act

Articles - *April 23, 2025*

Balancing Flexibility and Compliance:: A Legal Guide To Remote Work Policies

Newsletters - *April 17, 2025*

Litigation Quarterly Advisor – Spring 2025

Awards - *March 20, 2025*

34 Attorneys from Brach Eichler Recognized for Inclusion in the 2025 “New Jersey Super Lawyers” list by Super Lawyers

Newsletters - *December 26, 2024*

Litigation Quarterly Advisor – Winter 2025

Alerts - *June 7, 2024*

EEOC’s Updated Guidance on Identifying and Preventing Workplace Harassment

Awards - *March 26, 2024*

33 Attorneys from Brach Eichler Recognized for Inclusion in 2024 Edition of the New Jersey “Super Lawyers” list by Super Lawyers®

Newsletters - *March 19, 2024*

Litigation Quarterly Advisor: Commercial Litigation Edition – Winter 2024