

Matthew M. Collins

Member

Labor and Employment, Cannabis Industry, Litigation

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> Matt Collins of Brach Eichler is fantastic at what he does. Matt is always available and has a great blend of industry knowledge and common sense, which makes him a huge asset to our company.
>
> **~ Best Lawyers, 2022**

**Results may vary depending on your particular facts and legal circumstances.*

Co-Chair, Labor and Employment

Matthew Collins has extensive experience representing clients in all aspects of labor and employment law. He provides strategic counsel to clients on a wide range of labor and employment issues such as discrimination; harassment; whistleblowing; discipline and discharge; layoffs; collective bargaining agreements; reasonable accommodations for disabled employees; and compliance with state and federal family and medical leave acts and applicable wage and hour laws. He also conducts training in these areas for executives, directors, managers, supervisors, and employees and conducts internal investigations of employee complaints. Matthew drafts and provides advice on employment contracts, employment manuals, personnel policies and procedures, restrictive covenants, and severance agreements, among others.

An integral part of Matthew's practice involves the representation of clients in state and federal court, in arbitrations, and before various administrative agencies including the United States Equal Employment Opportunity Commission, the New Jersey Division on Civil Rights, the United States Department of Labor, and the New Jersey Department of Labor. In addition to litigating all types of employment-related claims, he represents clients in lawsuits arising from business torts, shareholder disputes, contract disputes,

INDUSTRIES

- Cannabis

EDUCATION

- Rutgers Law School, J.D., *with honors*
- Dickinson College, B.A., *magna cum laude*, *Phi Beta Kappa*

BAR AND COURT ADMISSIONS

- Delaware
- New Jersey
- Pennsylvania
- U.S. District Court, District of New Jersey

and restrictive covenant violations.

AWARDS

The Best Lawyers® in America list*

2025-2026

New Jersey "Super Lawyers®" list*

2017-2021, 2024-2025

*No aspect of this advertisement has been approved by the Supreme Court of New Jersey.
Click here for the Awards and Honors Methodology.

PROFESSIONAL ACTIVITIES

- Member, New Jersey State Bar Association, Labor & Employment Law Section

Insights

Firm Announcements & Wins - *February 9, 2026*
Brach Eichler Expands to Georgia with New Alpharetta Office Focused on Labor and Employment Law

Blogs - *November 4, 2025*
Cannabis Laws in New Jersey – Frequently Asked Questions

Newsletters - *October 10, 2025*
Litigation Quarterly Advisor – Fall 2025

Articles - *October 10, 2025*
NEW JERSEY APPELLATE COURT REFUSES TO ENFORCE AN ARBITRATION PROVISION IN EMPLOYMENT AGREEMENT

Alerts - *October 10, 2025*
Employee Rights Expanded Under the NJ Worker Freedom from Employer Intimidation Act

Awards - *August 21, 2025*
57 Total Brach Eichler Attorneys Recognized by Best Lawyers in America© 2026

Newsletters - *April 17, 2025*
Litigation Quarterly Advisor – Spring 2025

Articles - *April 16, 2025*
Leaves of Absence: Protecting Your Business While Supporting Employees

Awards - *March 20, 2025*

34 Attorneys from Brach Eichler Recognized for Inclusion in the 2025 “New Jersey Super Lawyers” list by Super Lawyers

Awards - *August 15, 2024*

45 Total Brach Eichler Attorneys Recognized in the “2025 Best Lawyers in America©” List by Best Lawyers