



## Matthew M. Collins Member

Labor and Employment, Cannabis Industry, Litigation

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“ Matt Collins of Brach Eichler is fantastic at what he does. Matt is always available and has a great blend of industry knowledge and common sense, which makes him a huge asset to our company. ”

~ Best Lawyers, 2022

\*Results may vary depending on your particular facts and legal circumstances.

## Co-Chair, Labor and Employment

**Matthew Collins has extensive experience representing clients in all aspects of labor and employment law.** He provides strategic counsel to clients on a wide range of labor and employment issues such as discrimination; harassment; whistleblowing; discipline and discharge; layoffs; collective bargaining agreements; reasonable accommodations for disabled employees; and compliance with state and federal family and medical leave acts and applicable wage and hour laws. He also conducts training in these areas for executives, directors, managers, supervisors, and employees and conducts internal investigations of employee complaints. Matthew drafts and provides advice on employment contracts, employment manuals, personnel policies and procedures, restrictive covenants, and severance agreements, among others.

An integral part of Matthew's practice involves the representation of clients in state and federal court, in arbitrations, and before various administrative agencies including the United States Equal Employment Opportunity Commission, the New Jersey Division on Civil Rights, the United States Department of Labor, and the New Jersey Department of Labor. In addition to litigating all types of employment-related claims, he represents clients in lawsuits arising from business torts, shareholder disputes, contract disputes, and restrictive covenant violations.

### INDUSTRIES

- Cannabis

### EDUCATION

- Rutgers Law School, J.D., *with honors*
- Dickinson College, B.A., *magna cum laude, Phi Beta Kappa*

### BAR AND COURT ADMISSIONS

- Delaware
- New Jersey
- Pennsylvania
- U.S. District Court, District of New Jersey

## AWARDS



The Best Lawyers® in America list\*

2025



New Jersey Super Lawyers® list\*

2017-2021, 2024

\*No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

[Click here for the Awards and Honors Methodology.](#)

## PROFESSIONAL ACTIVITIES

- Member, New Jersey State Bar Association, Labor & Employment Law Section

### Insights

Awards - August 15, 2024

**45 Total Brach Eichler Attorneys Recognized in the "2025 Best Lawyers in America©" List by Best Lawyers**

Alerts - June 7, 2024

**EEOC's Updated Guidance on Identifying and Preventing Workplace Harassment**

Alerts - May 21, 2024

**Upcoming Increases to the Minimum Salary Requirements for Overtime Exempt Employees**

Awards - March 26, 2024

**33 Attorneys from Brach Eichler Recognized for Inclusion in 2024 Edition of the New Jersey "Super Lawyers" list by Super Lawyers®**

Newsletters - March 19, 2024

**Litigation Quarterly Advisor: Commercial Litigation Edition - Winter 2024**

Awards - August 17, 2023

**Forty Total Brach Eichler Attorneys Recognized by Best Lawyers in America© 2024**

Articles - July 18, 2023

**Understand What "At-Will" Employment Really Means To Reduce Significant Legal Exposure**

Newsletters - July 12, 2023

**Litigation Quarterly Advisor: Labor & Employment Edition - Spring 2023**

Firm Announcements & Wins - May 11, 2023

**30 Attorneys from Brach Eichler Recognized for Inclusion in the "2023 New Jersey Super Lawyers" list by**

**Super Lawyers®**

*Alerts - February 13, 2023*

**Be Warned: New Jersey's Expanded WARN Law About to Take Effect**